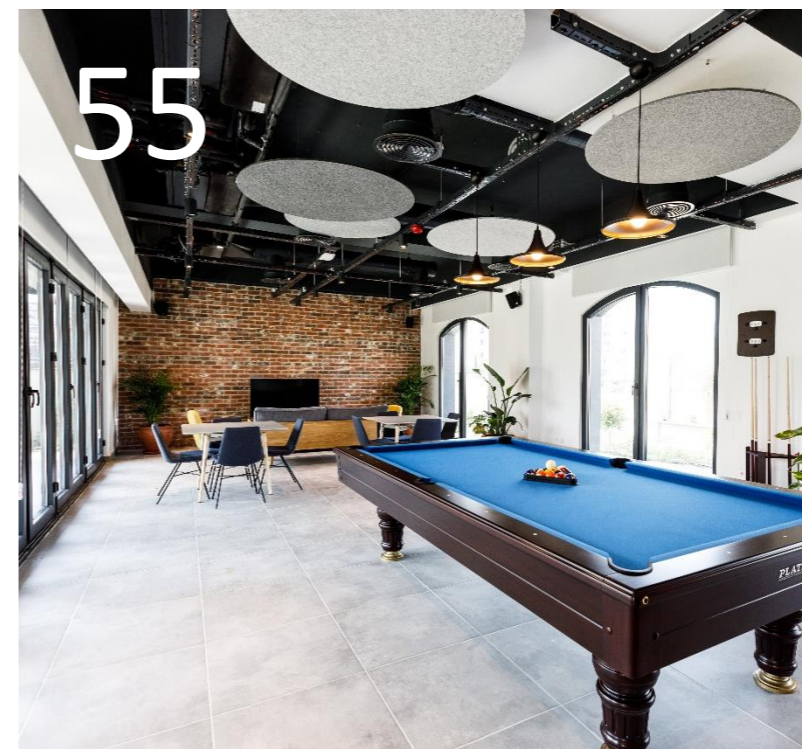
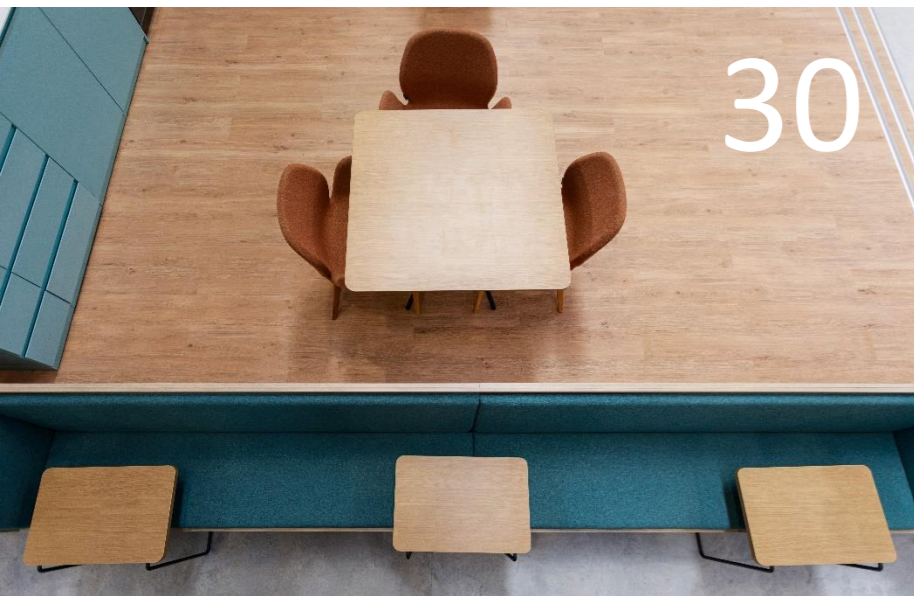


PEOPLE
MAKE THE
DIFFERENCE



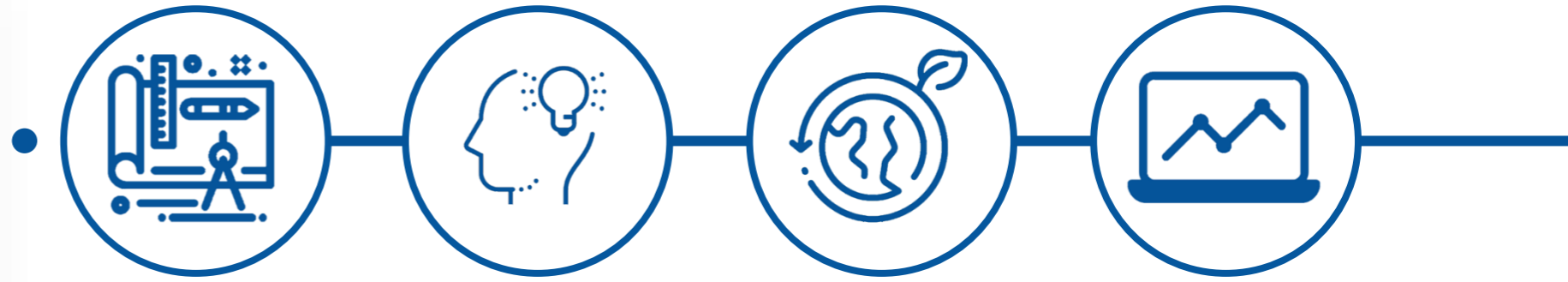


CONTENTS

01 ABOUT US	3
02 EXPERTISE	9
03 DIEM CULTURE	18
04 REFERENCES	21
05 PROJECTS	24
06 CONTACT	74



01 ABOUT US



PEOPLE MAKE THE DIFFERENCE...

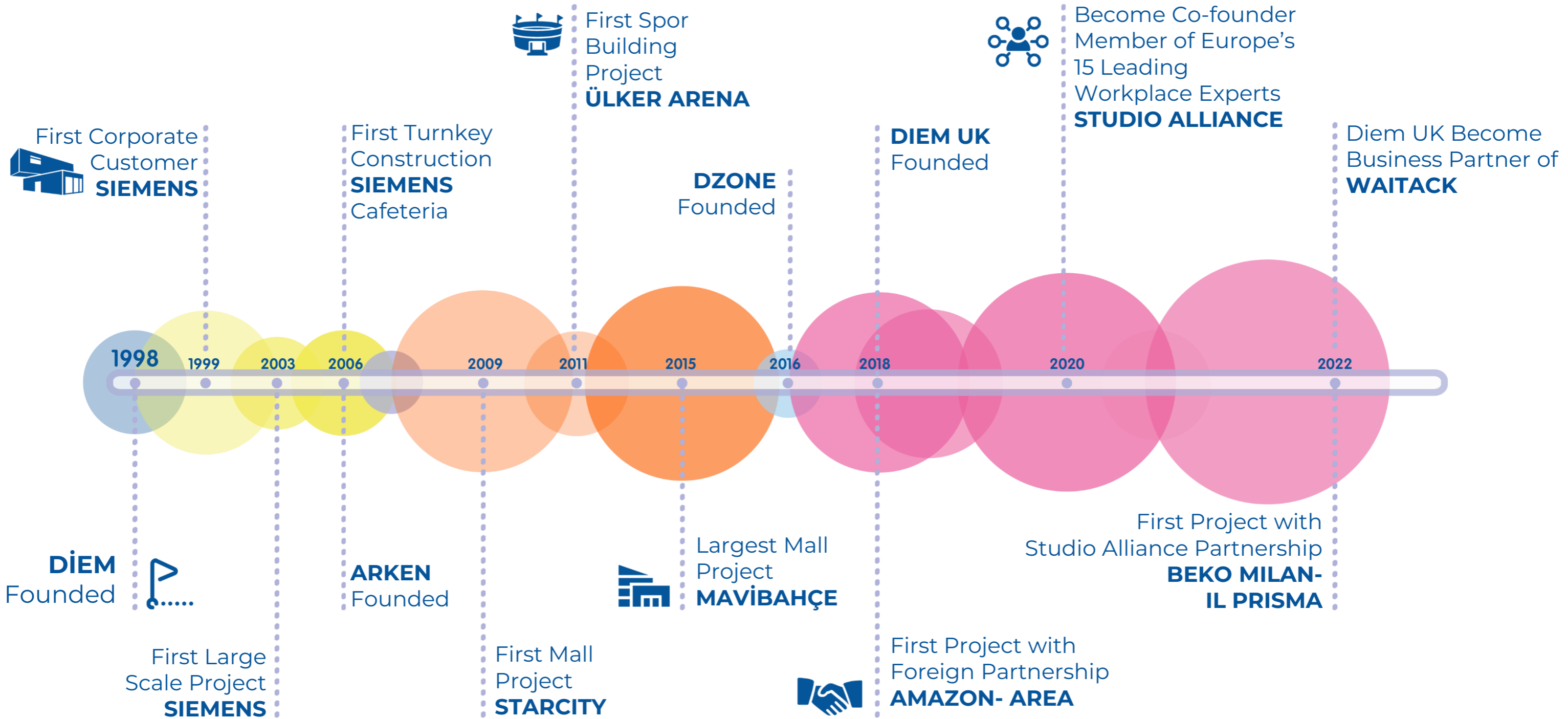
VISION

To be a global solution partner that provides benefits to our customers in architectural and engineering projects and is always preferred in the first place with the benefit we provide.

MISSION

We, by adhering to our reassuring culture and values; create functional, attractive, desirable, flexible, sustainable and high-performance spaces. We design and implement architectural and building projects in accordance with customer satisfaction.







%92

Bachelor's
Degree and
higher

290

Project

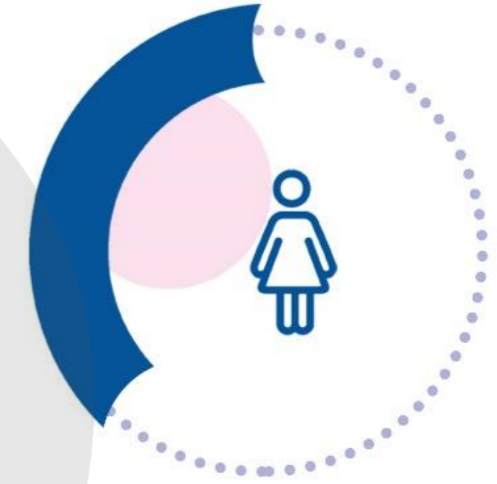
2.250.443 m2

Project experience



%70

25-45
age range



%43

Women

125.120 m2

Design

823.210 m2

Design - Build

1.786.342 m2

Office

970.000 m2

Shopping Mall and Sports
Facilities

64.300 m2

Industrial Facilities





GROUP COMPANIES

DIEM MÜHENDİSLİK MİMARLIK

Founded in 1998
12 m USD
53 employees

ARKEN

Founded in 2006
1,5 m USD
34 employees

DZONE ARCHITECTS

Founded in 2016
750 k USD
8 employees

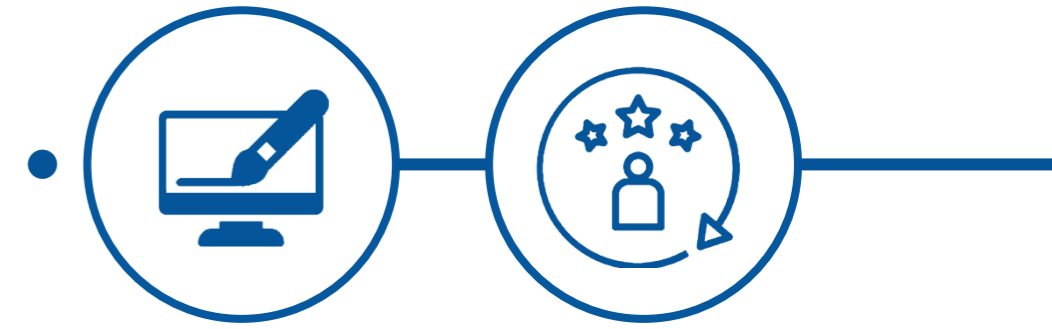
DIEM UK

Founded in 2018
100 k USD
2 employees



02

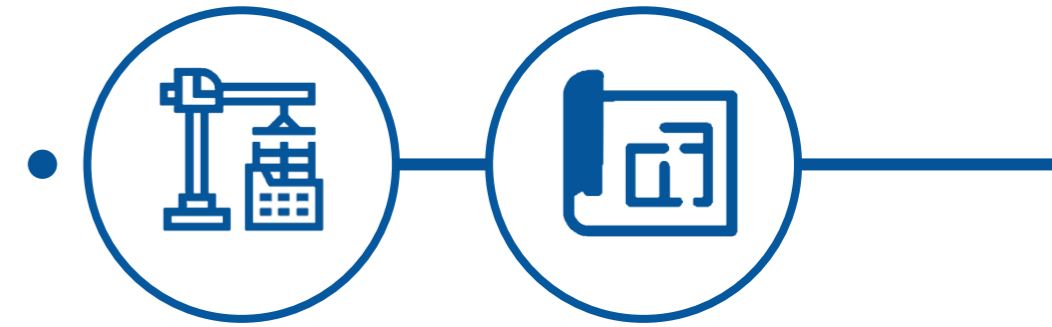
EXPERTISE



DESIGN

As the Diem team, we have accumulated valuable experience in design as a result of collaborations with our global and local customers. In this way, we offer customized, unique workspaces, industrial facilities, and headquarters suitable for the needs and demands of our customers.





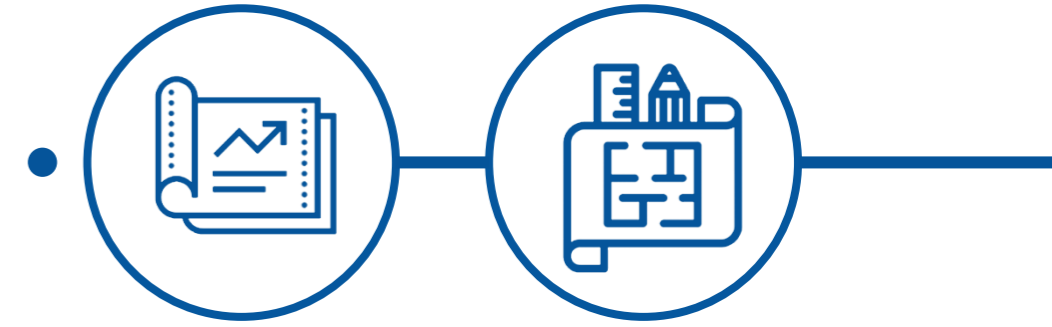
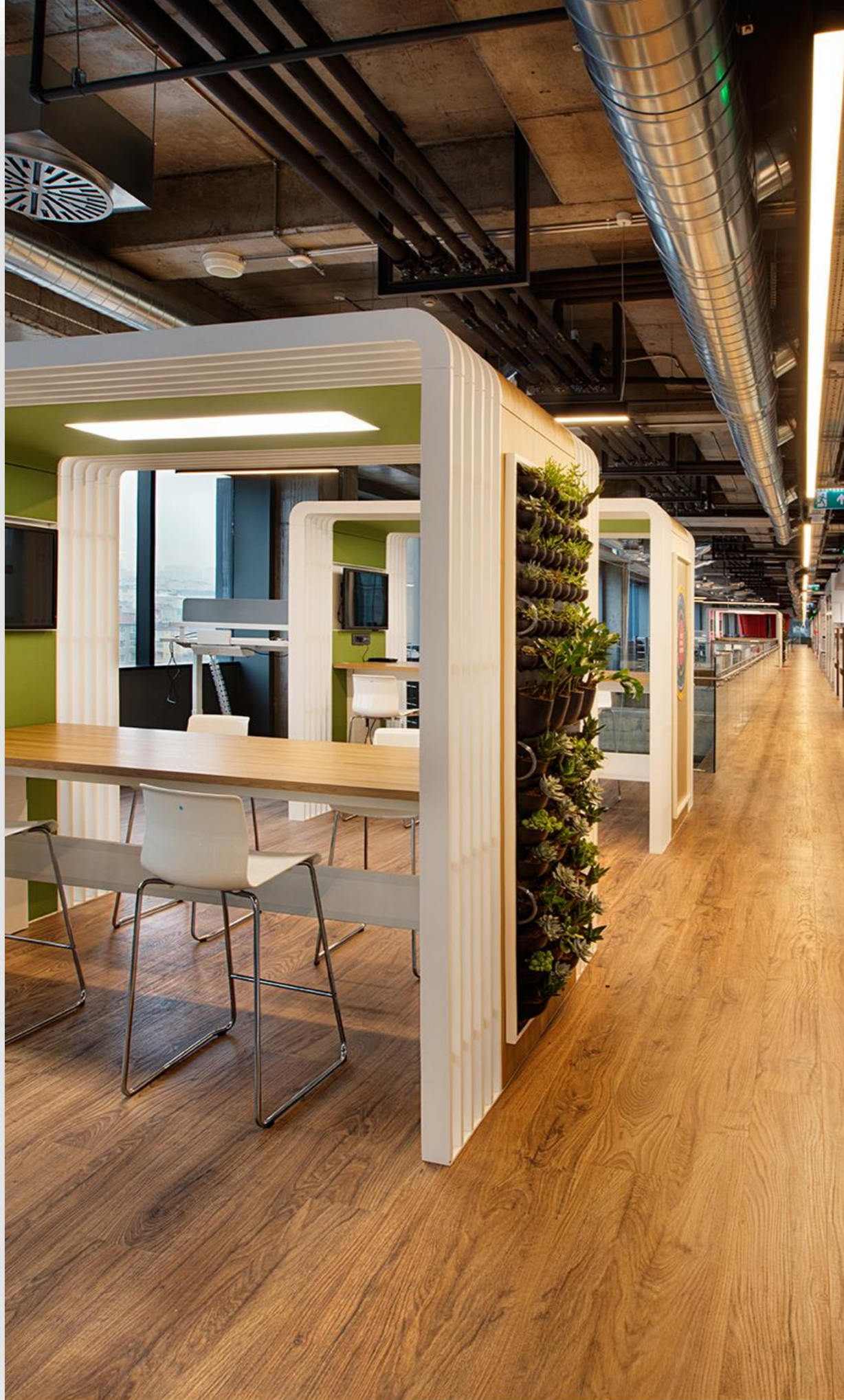
CONSTRUCTION

Thanks to the technical knowledge and skills we have gained by working with global customers in different sectors for many years, we have the competence to compete globally in both rough and fine construction works. Our portfolio of projects demonstrates our expertise in building construction that meets a wide range of functional demands.

Our project portfolio includes the following types of projects.

- Offices,
- Industrial facilities (factories, logistics warehouses, R&D buildings, laboratories etc.),
- Headquarters,
- Shopping malls,
- Sports centers.

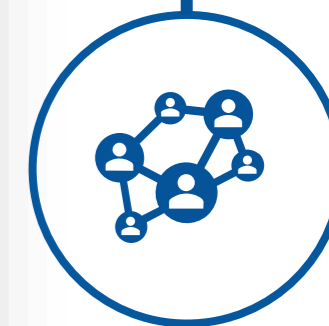




FIT-OUT OFFICE

We are aware that there is no “one size fits all” workplace, and that every industry and even every brand requires a specific workplace design and organization. We design and build unique fit-out office projects that address the brand identity and increase efficiency, with the experience we have gained as a result of cooperation with our global and local customers.





WORKPLACE CONSULTANCY

Our **Workplace Consulting Services** are designed to help organizations optimize their workspaces to increase productivity, creativity and employee satisfaction. Whether it's redesigning your office layout, improving workflow efficiency or enhancing your workplace culture, we guide you every step of the way with our team of experts.

At the same time, with our **Change Management Services**, we organize workshops to explain to employees the changing working conditions and the reasons for the office change, to make them feel that their opinions are taken into consideration regarding the design, and to accurately convey the rules and reasons to be followed in the new working environment.



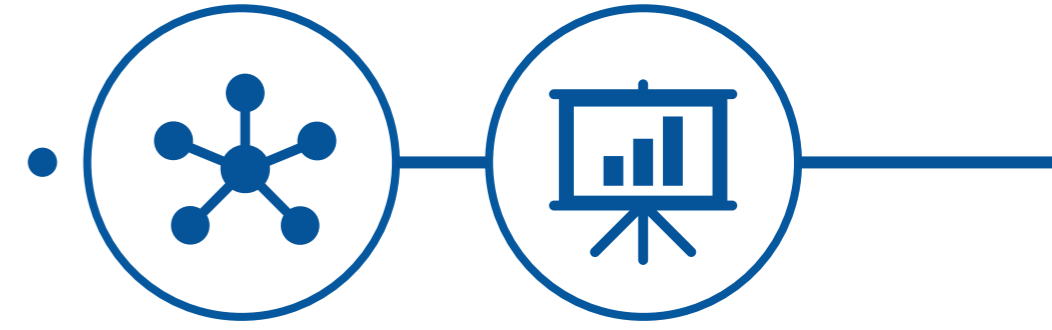
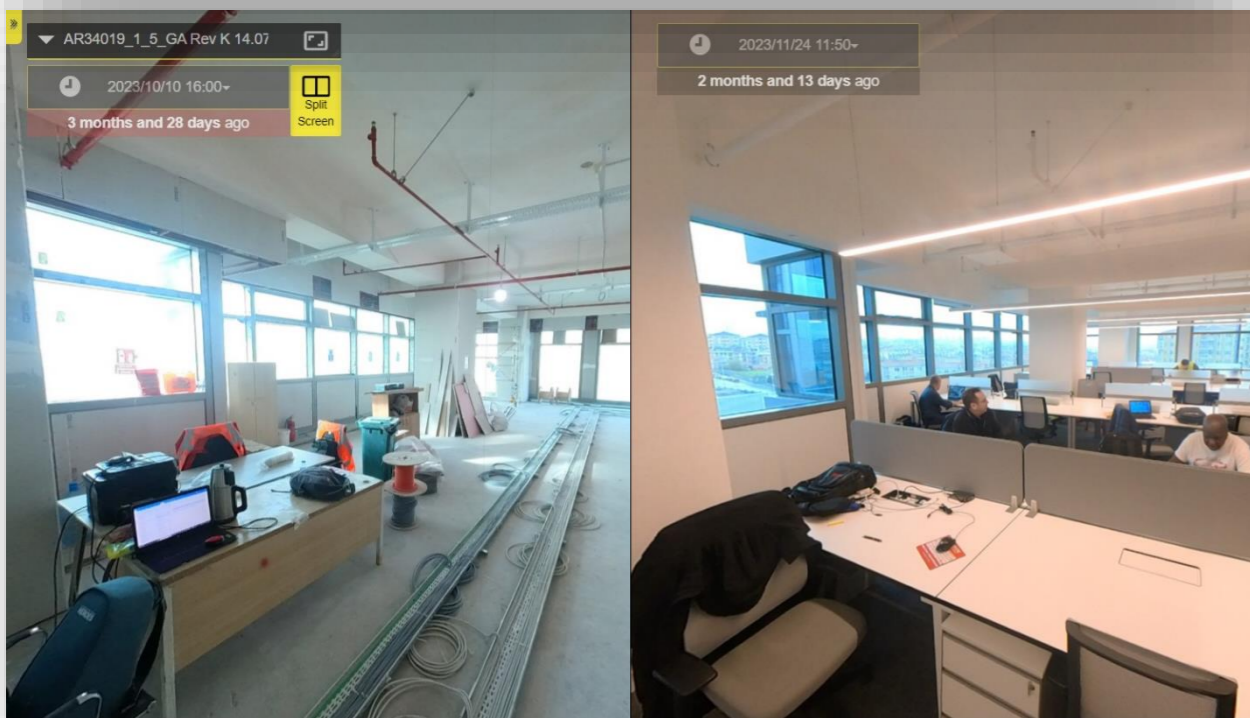


DIEM+

DIEM+ sets out with the goal of becoming an organization that will solve the entire operation within its own structure, carry out the bidding, procurement and implementation processes, and contribute to Diem in every aspect.

Development and/or renewal in a different way, organization identification, analysis, analysis and analysis of areas requiring is being created with the aim of finalizing it.



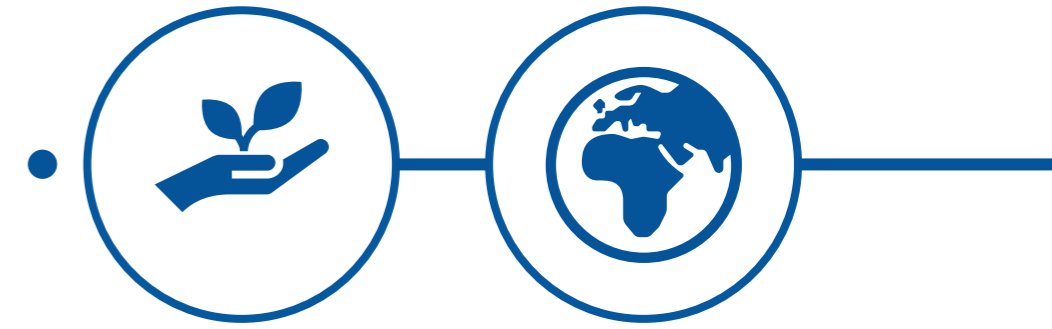


PROJE YÖNETİMİ

Müşterilerimizin projelerini başarılı bir şekilde yönetmek ve sonuçlandırmak için kapsamlı proje yönetim hizmetleri sunuyoruz. Deneyimli ve uzman ekibimiz, her aşamada müşterilerimize destek sağlayarak projelerin en iyi haliyle, zamanında ve bütçe dahilinde tamamlanmasını sağlıyor.

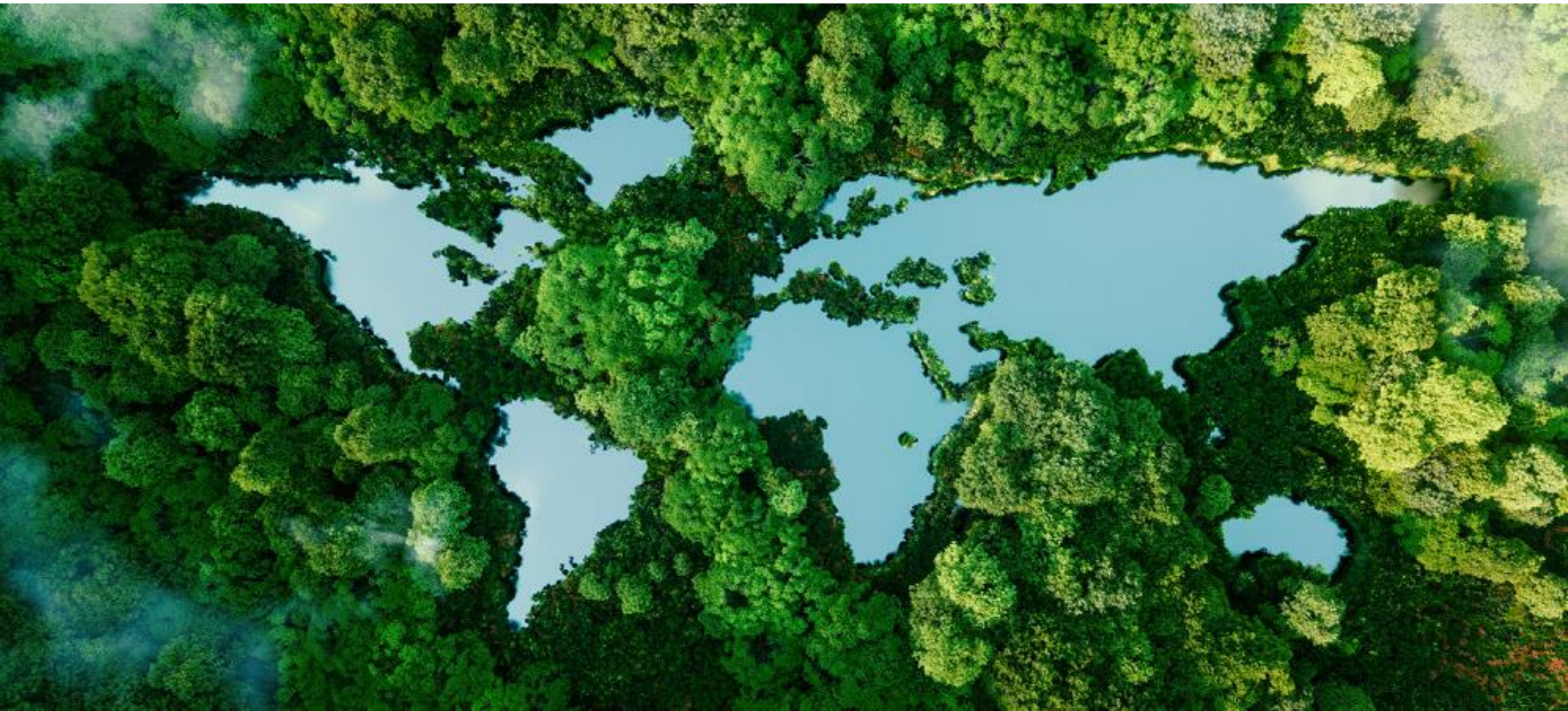
- Proje Planlama ve Takibi
- Bütçe Yönetimi
- Risk Yönetimi
- İş Güvenliği Denetim ve Danışmanlık
- Kalite Kontrol Yönetimi
- Sözleşme Yönetimi
- İletişim Yönetimi
- İhale Yönetimi
- Teknoloji Altyapılı Raporlama ve Takip





ESG (Environmental, Social, Governance)

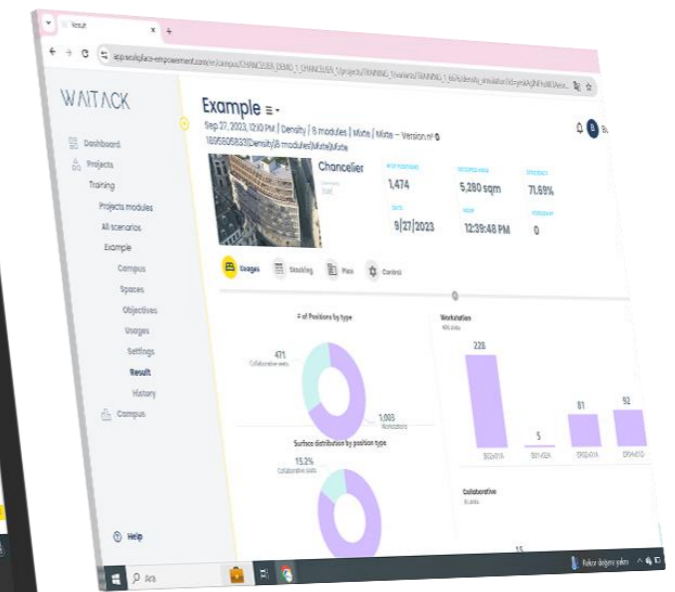
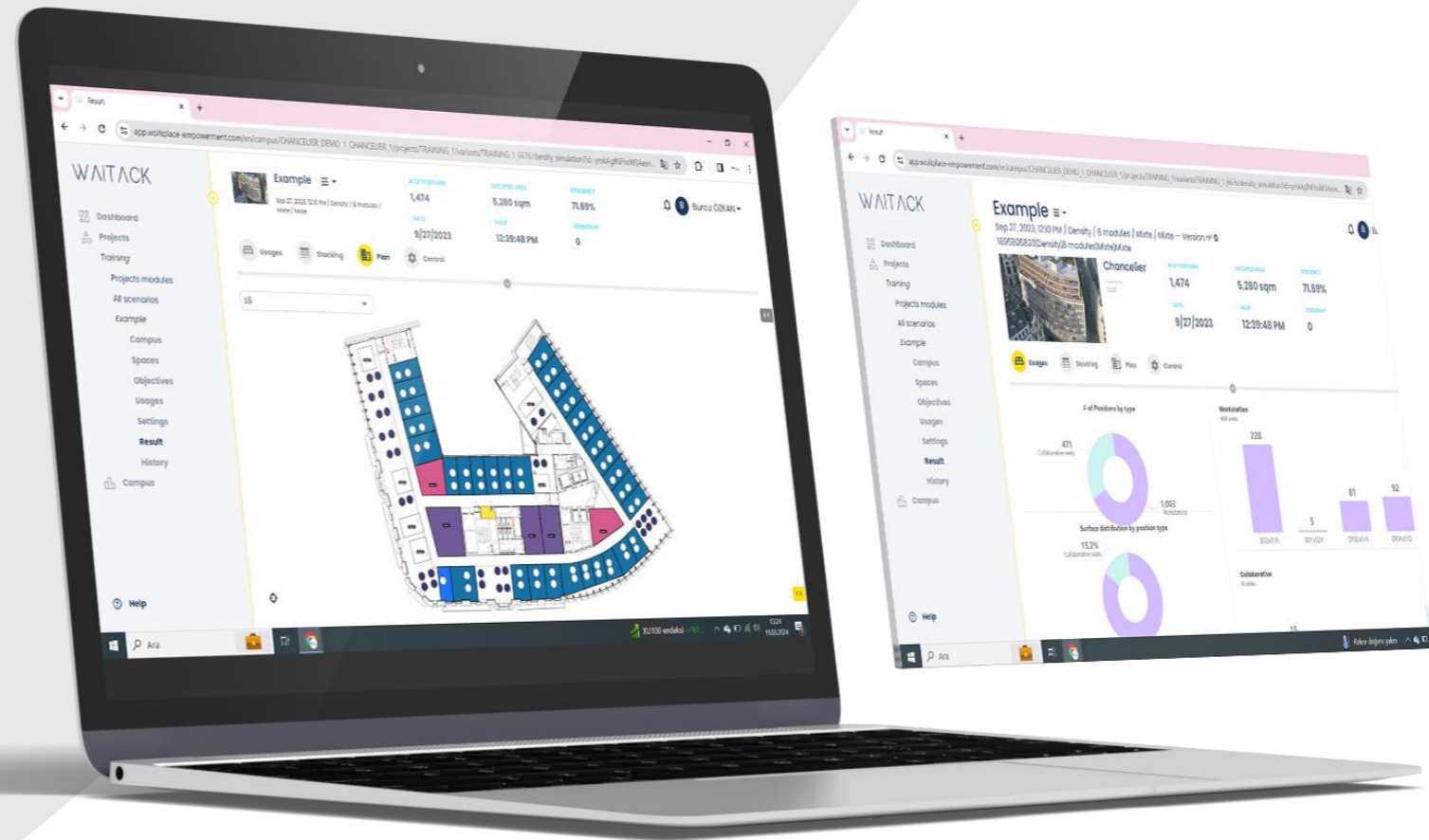
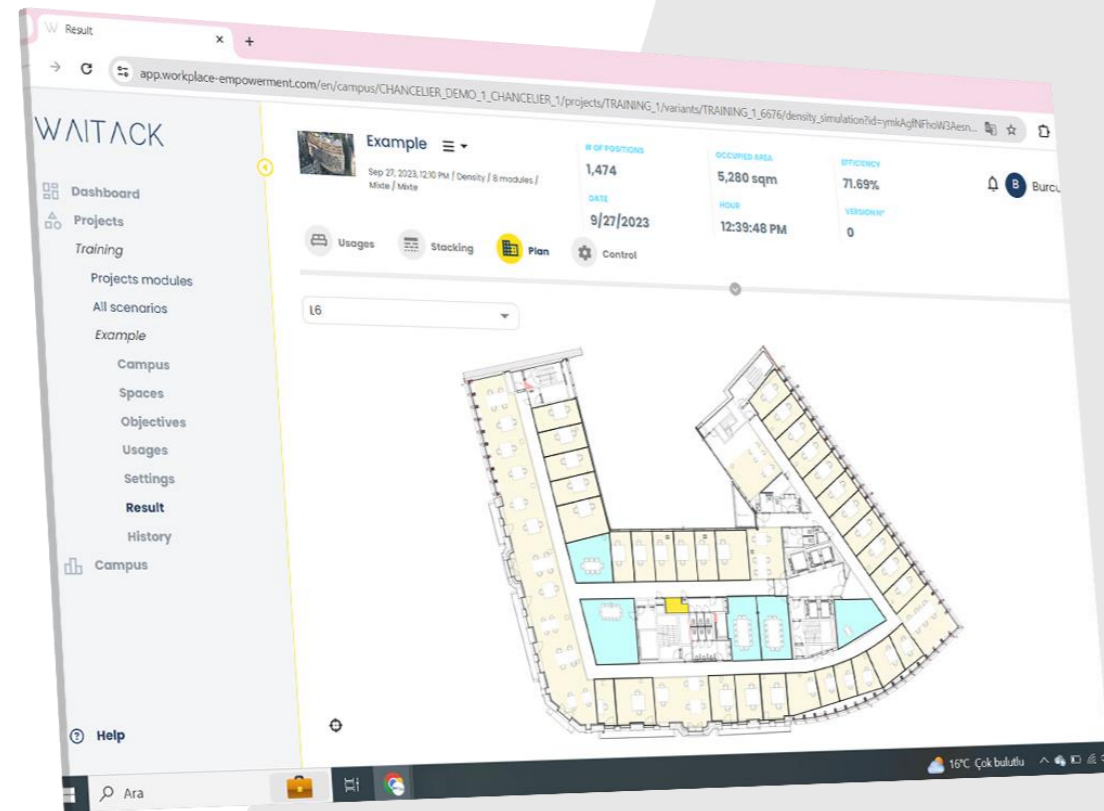
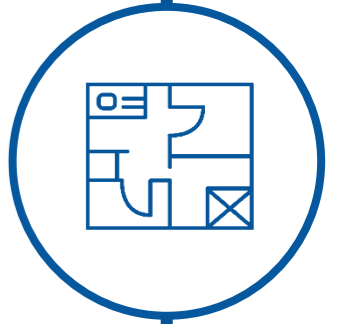
We are working in line with **ESG principles**, a milestone in the architecture and construction industry. We aim to realize a pioneering transformation in our sector by shaping our future steps in line with the principles of sustainability, social benefit and ethical management.

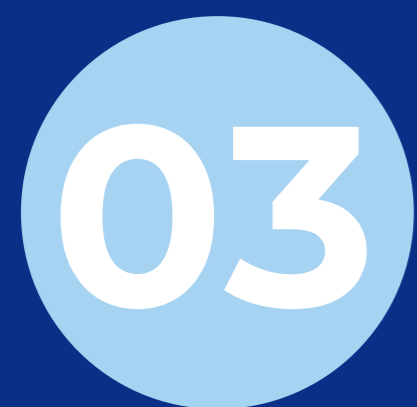


WAITACK

With Waitack, which has AI technology that speeds up the decision-making processes of your customers/departments for office floors, we can provide you with information on its feasibility and efficiency in a short time after uploading the floor plan and requirements of your customers/departments.

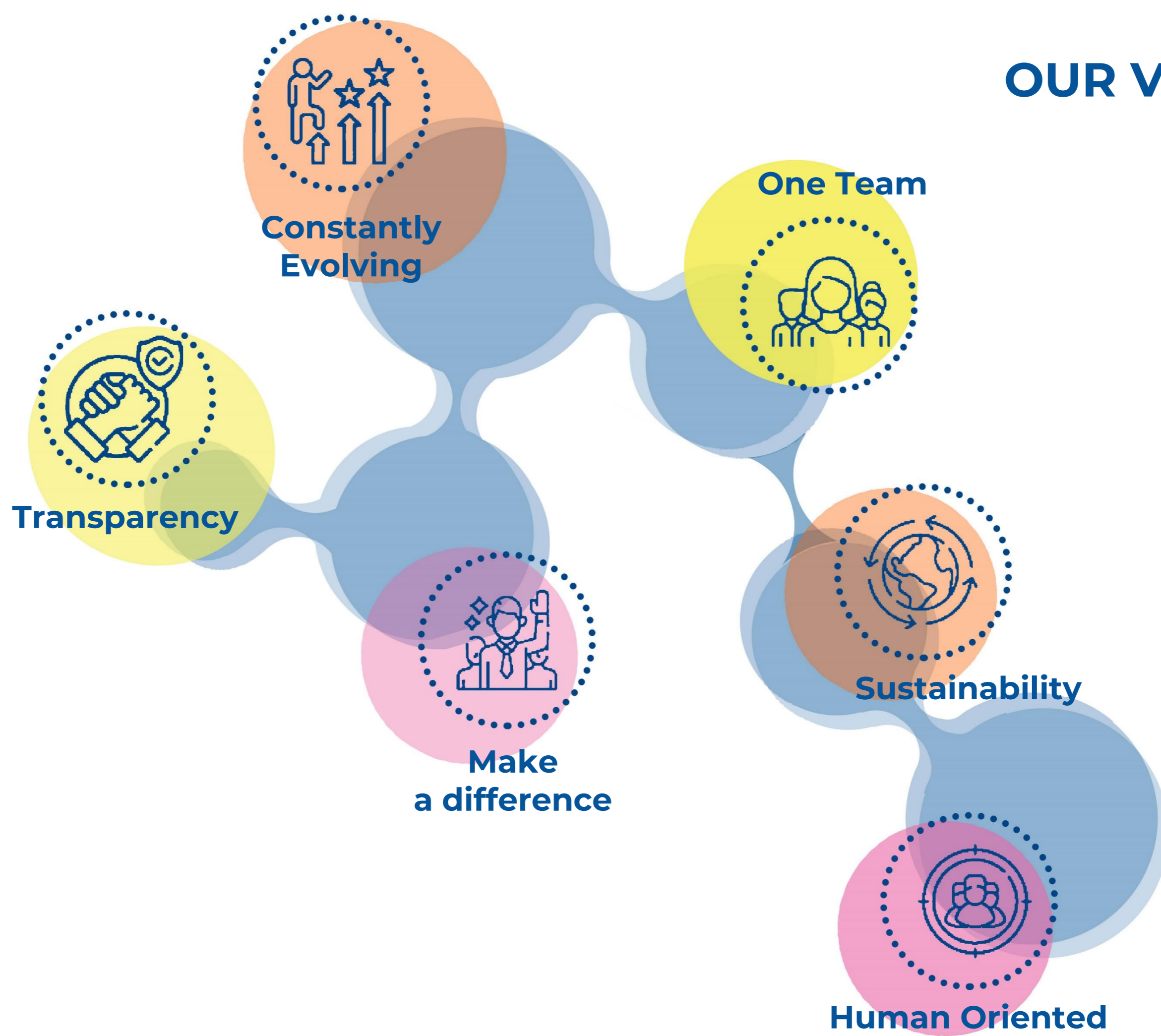
Managers can evaluate scenarios about how many floors in the same building they will need or in which building their office should be located, thanks to Waitack, in a short time. Thus, you may accelerate the decision processes of your customers/departments.





DIEM CULTURE

OUR VALUES



PROJECT GROUPS

1. Diem Academy

The Diem Academy group determines the training needed in the company and meets the internal learning needs.

2. Diem Social Media

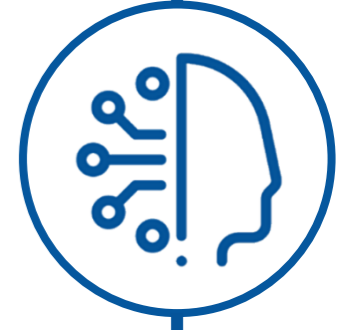
The Social Media group deals with the social media side of the company. Decides and shares on platforms such as Instagram, Youtube, LinkedIn.

3. Diem Technology

The technology group presents projects to expand the company's technology network and tries to integrate up-to-date resources and software into the company.

4. We are together:

- Let's Social: For those who say let's socialize while working, let's bring team spirit to games and watch movies together...
- Let's Eat: For those who love to eat and say "I know where is the best!"...
- The Voice Diem: For those who say I trust my musical abilities and I have the best voice...
- Let's Travel: For those who like to travel, let's travel while learning and examine our projects while traveling...



04

REFERENCES

AKBANK

AKÇANSA

AKSigorta

amazon

**ANADOLU
SİGORTA**

Arçelik

AVIVA SA



BASF

Bloomberg

B/S/H/



BORUSAN



CBRE

citibank

Coca-Cola

CSL Behring
Biotherapies for Life™

ÇİM SA

Daiichi-Sankyo

DANONE

DESTEK
PATENT

doğadan

Eczacıbaşı

EMAAR

ENERJİ SA ÜRETİM

FERRERO

Garanti



Henkel

**Hewlett Packard
Enterprise**



HSBC



IBTECH

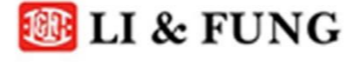
**nc
Research®**

itelligence
DATA Business Solutions

**Johnson
Controls**

J.P.Morgan





Morgan Stanley



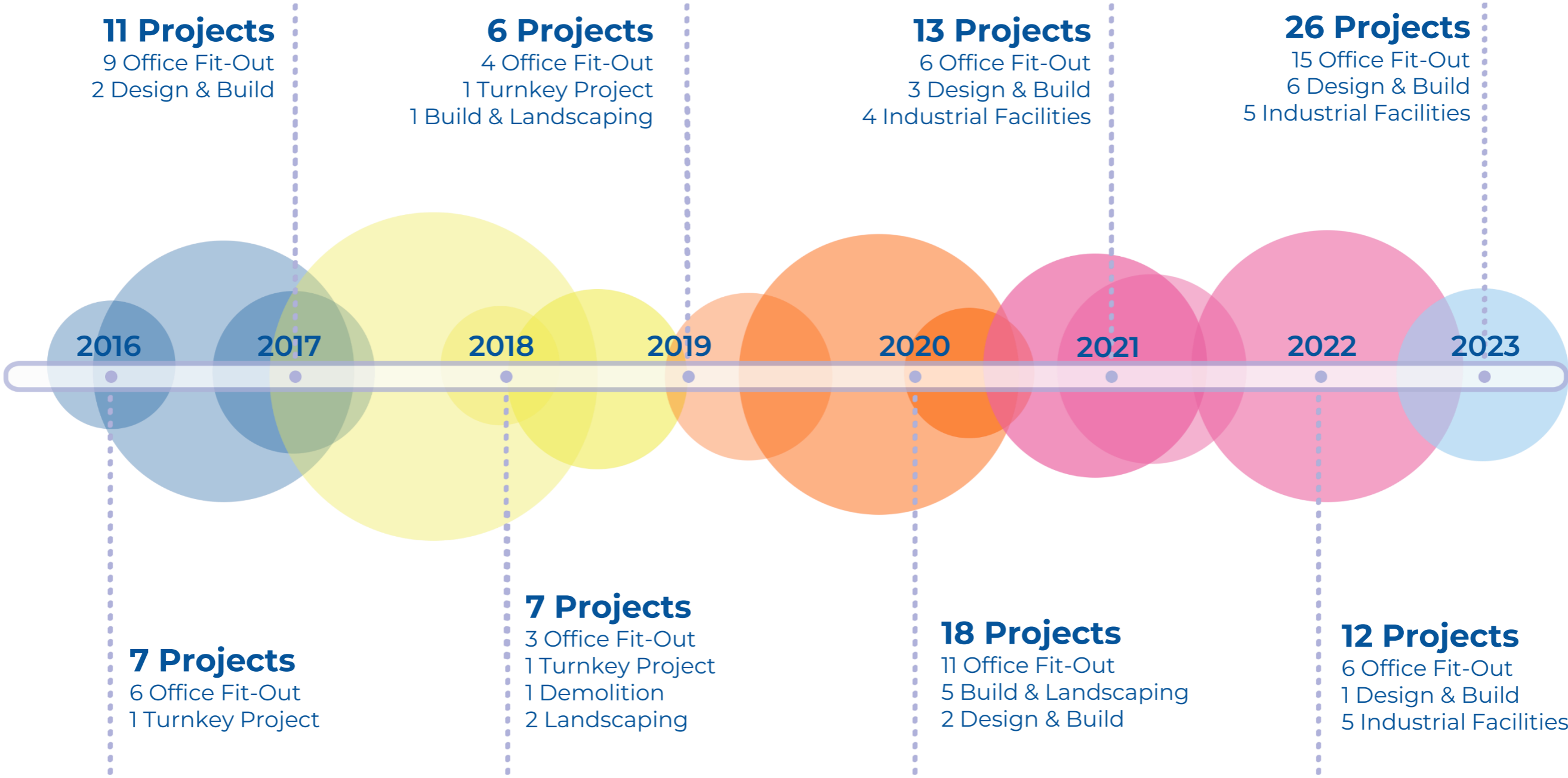
RICHEMONT





05 PROJECTS

PERFORMANCE BETWEEN 2016-2023



INDUSTRIAL FACILITIES





03.22 04.22 05.22 06.22 07.22 08.22 09.22 10.22 11.22 12.22

Design Duration

LG FACTORY LANDSCAPING






-  **Employer :** LG Electronics Ticaret A.Ş.
-  **Description :** Design
-  **Location:** Gebze-Kocaeli
-  **Area:** 6400 m2
-  **Year:** 2022



06.21 07.21 08.21 09.21 10.21 11.21 12.21 01.22 02.22 03.22 04.22 05.22 06.22 07.22 08.22 09.22

Construction Duration

ENERJİSA ÜRETİM KOZAN SOCIAL FACILITY

-  **Employer:** Enerjisa Enerji Üretim A.Ş.
-  **Description:** Rough, Infrastructure Construction and Fit-Out
-  **Location:** Kozan-Adana
-  **Area:** 1.900 m2
-  **Year:** 2021












03.20 05.20 07.20 09.20 11.20 01.21 03.21 05.21 07.21 09.21 11.21 01.22 03.22 05.22 07.22 09.22 11.22

Construction in progress...

HENKEL

-  **Employer:** Türk Henkel Kimya Sanayi Ve Ticaret A.Ş
-  **Description:** Rough, Infrastructure Construction and Fit-Out
-  **Location:** Tuzla-İstanbul
-  **Area:** 4.000 m2
-  **Year:** 2020

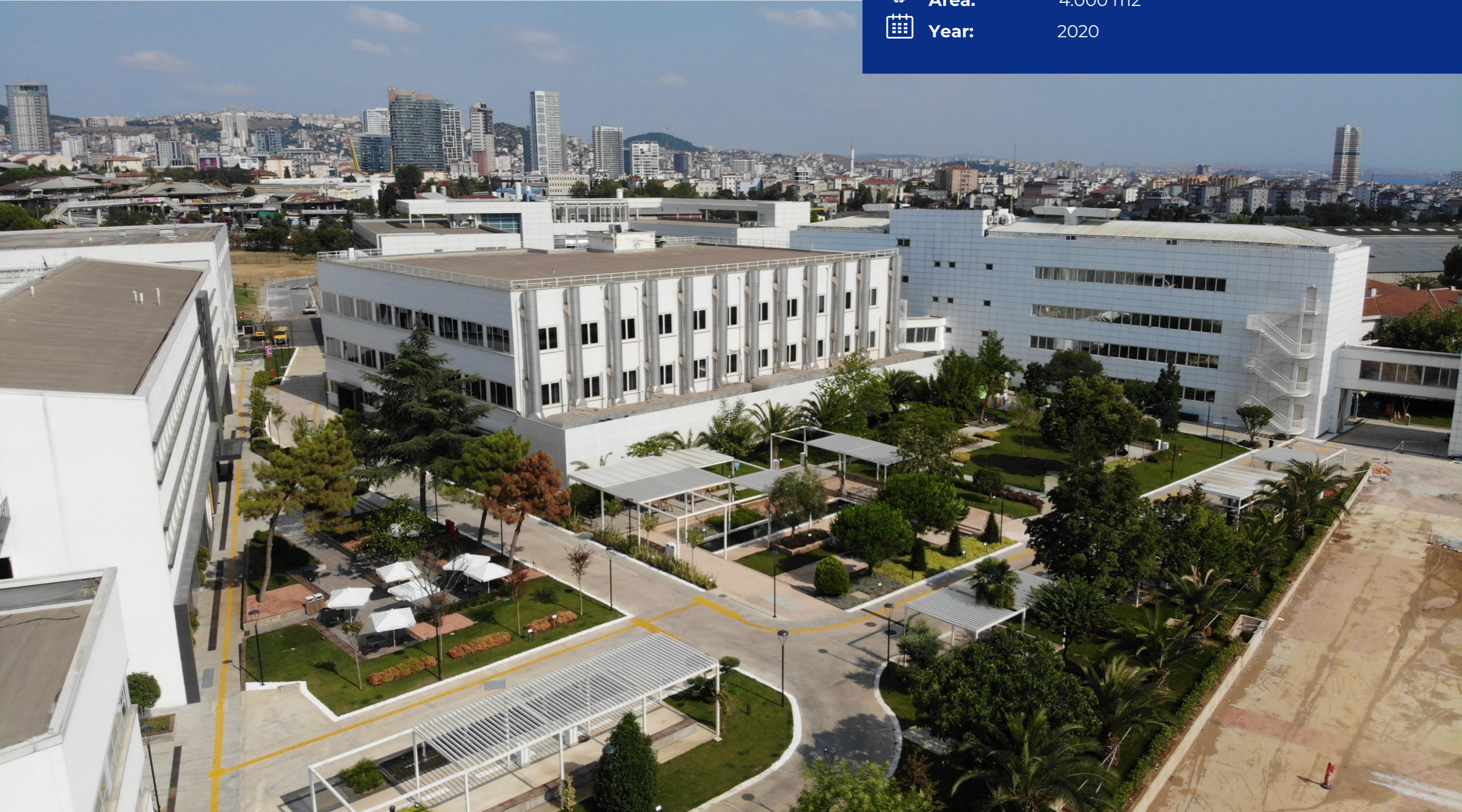


06.20 07.20 08.20. 09.20 10.20 11.20 12.20 01.21 02.21 03.21 04.21 05.21

Design + Construction Duration

SIEMENS LANDSCAPING






-  **Employer:** Siemens Sanayi ve Tic. A.Ş..
-  **Description:** Design, rough construction, fit-out and landscaping
-  **Location:** Kartal-İstanbul
-  **Area:** 4.000 m2
-  **Year:** 2020



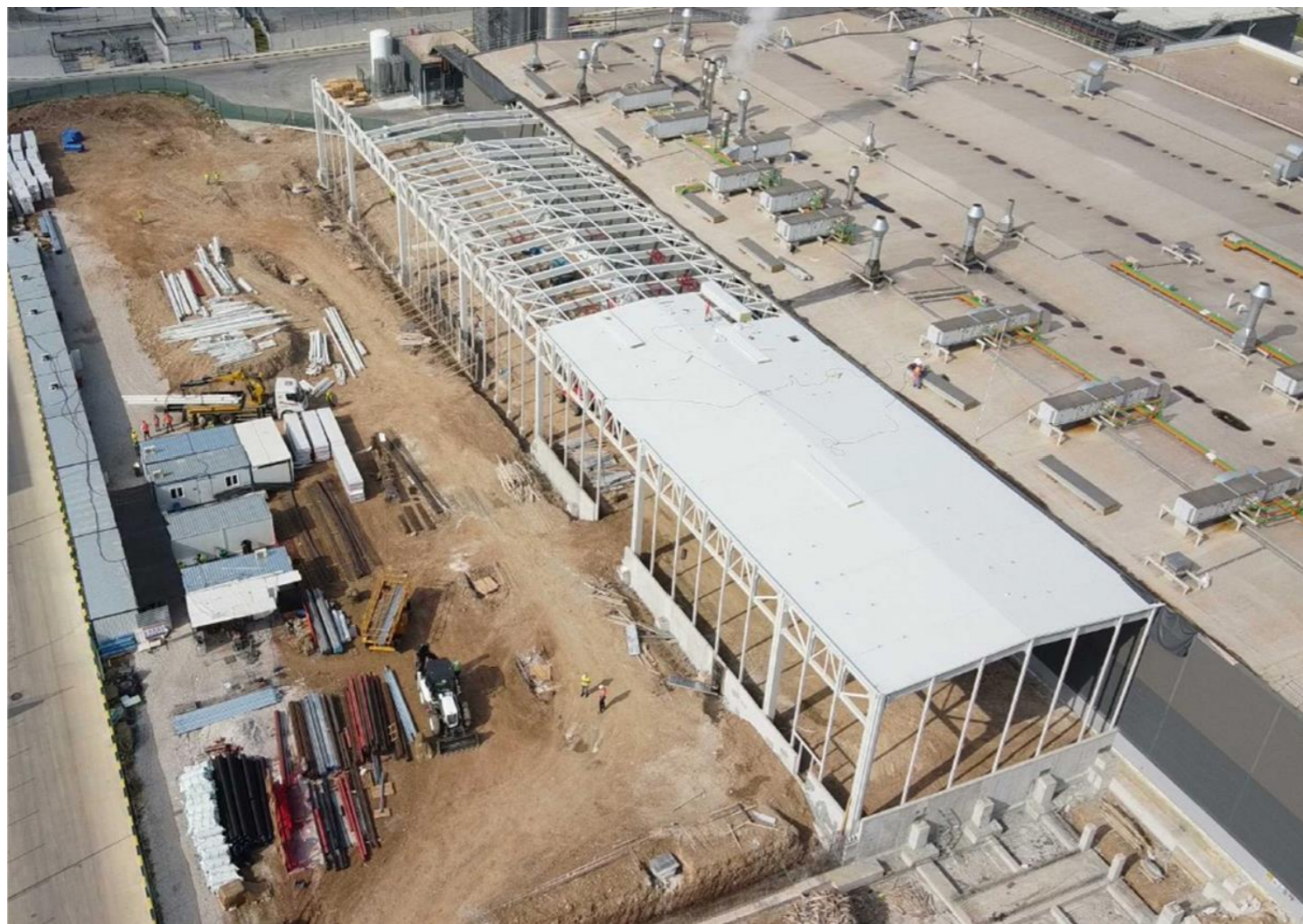




PEPSI

-  **Employer:** Frito Lay Gıda San ve Tic. AŞ
-  **Description:** Kaba Yapı, Altyapı İnşaat ve Fit-Out
-  **Location:** Manisa
-  **Area:** 2.300 m2
-  **Year:** 2020



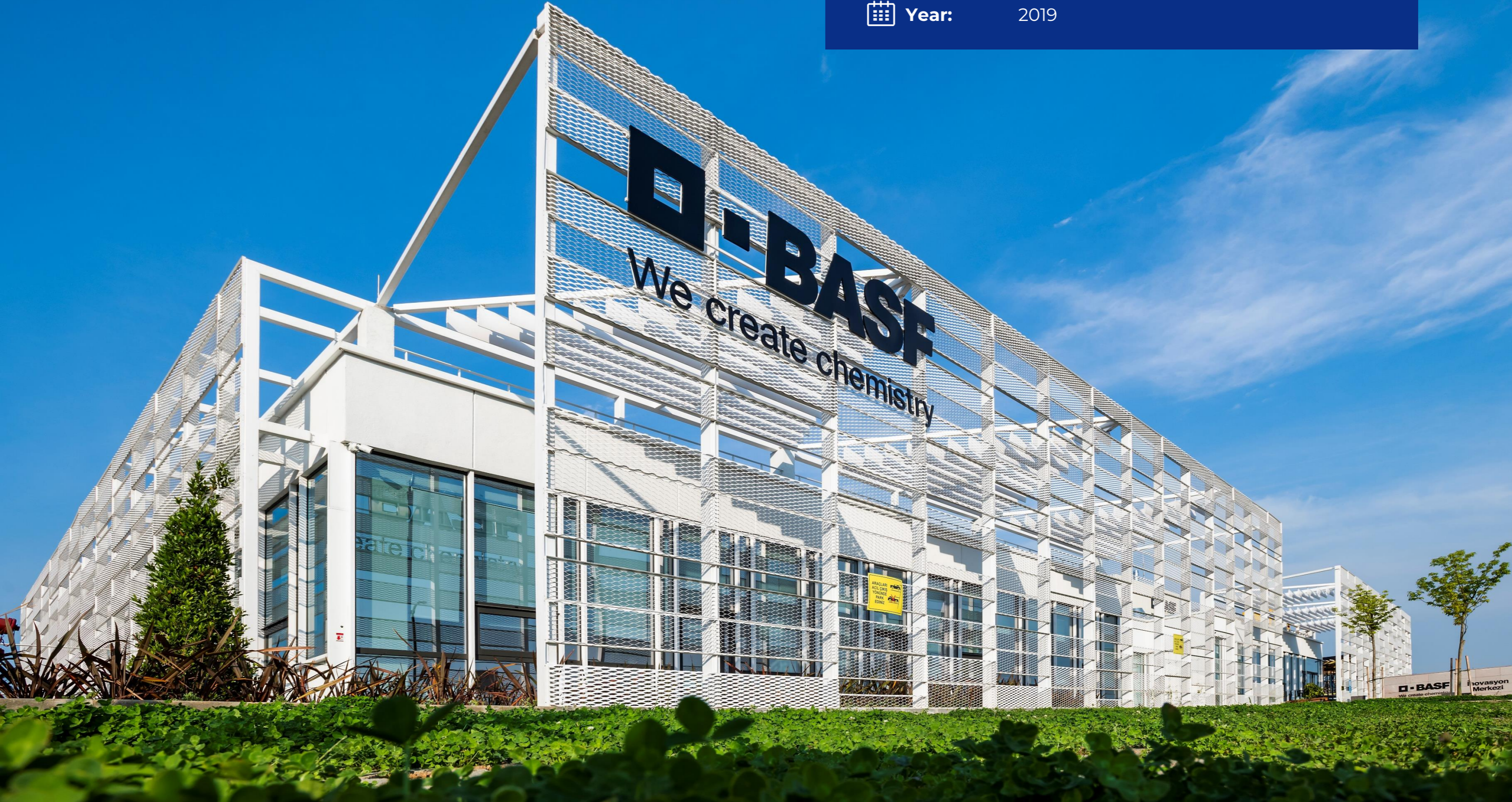


01.19 02.19 03.19 04.19 05.19 06.19 07.19 08.19 09.19 10.19 11.19 12.19 01.20 02.20

Construction Duration

BASF INNOVATION CENTER






-  **Employer:** BASF Türk Kimya San. Ve Tic. Ltd. Şti..
-  **Description:** Construction, Electrical-Mechanical and Decoration Works
-  **Location:** Pendik- İstanbul
-  **Area:** 3.275 m2
-  **Year:** 2019







DOĞADAN FACTORY BUILDING

-  **Employer:** Doğadan Gıda Ürünleri Sanayi ve Pazarlama A.Ş.
-  **Description:** Additional Factory Building, Infrastructure, Landscaping Works
-  **Location:** Akyurt-Ankara
-  **Area:** 10.000 m²
-  **Year:** 2019

01.19 02.19 03.19 04.19 05.19 06.19 07.19 08.19 09.19 10.19 11.19 12.19

Construction Duration

VALEO

-  **Employer:** Valeo Otomotiv Sanayi ve Ticaret A.Ş.
-  **Description:** Structural Construction & Fit out
-  **Location:** Bursa
-  **Area:** 8.000 m2
-  **Year:** 2017



01.19 02.19 03.19 04.19 05.19 06.19 07.19 08.19 09.19 10.19 11.19 12.19






Construction Duration

BSH CERKEZKOY

- Employer:** BSH Ev Aletleri Sanayi ve Ticaret A.Ş..
- Description:** 1000T Press Foundation & Additional Building Construction
- Location:** Çerkezköy, Tekirdağ
- Area:** 450 m2
- Year:** 2019



BSH RFDNT

-  **Employer:** BSH Ev Aletleri Sanayi ve Ticaret A.Ş..
-  **Description:** Rough Construction, Infrastructure Construction & Office Fit Out
-  **Location:** Çerkezköy, Tekirdağ
-  **Area:** 3.000 m2
-  **Year:** 2016

04.16 05.16 06.16 07.16 08.16 09.16 10.16 11.16 12.16 01.17 02.17 03.17

Construction Duration



OFFICES





IF WE SHOW THE DREAM IS POSSIBLE WE CAN INSPIRE PEOPLE TO CREATE IT

DASSAULT SYSTEMES İSTANBUL



Employer: Area Europe



Description: Office Fit-Out



Location: Üsküdar - İstanbul



Area: 480 m2



Year: 2023

01.23 02.23 03.23 04.23 05.23 06.23 07.22 08.23 09.23 10.23 11.23 12.23

Construction Duration



AKSIGORTA İZMİR REGIONAL DIRECTORATE

-  **Employer :** Aksigorta A.Ş.
-  **Description:** Desing & Build / Office Fit-Out
-  **Location:** Konak-İzmir
-  **Area:** 830 m2
-  **Year:** 2023

04.23 05.23 06.23 07.22 08.23 09.23 10.23 11.23 12.23

Design + Build Duration







SABANCI CENTER 16 - 17. FLOORS



Employer: Hacı Ömer Sabancı Holding A.Ş.



Description: Office Fit-Out



Location: Levent- İstanbul



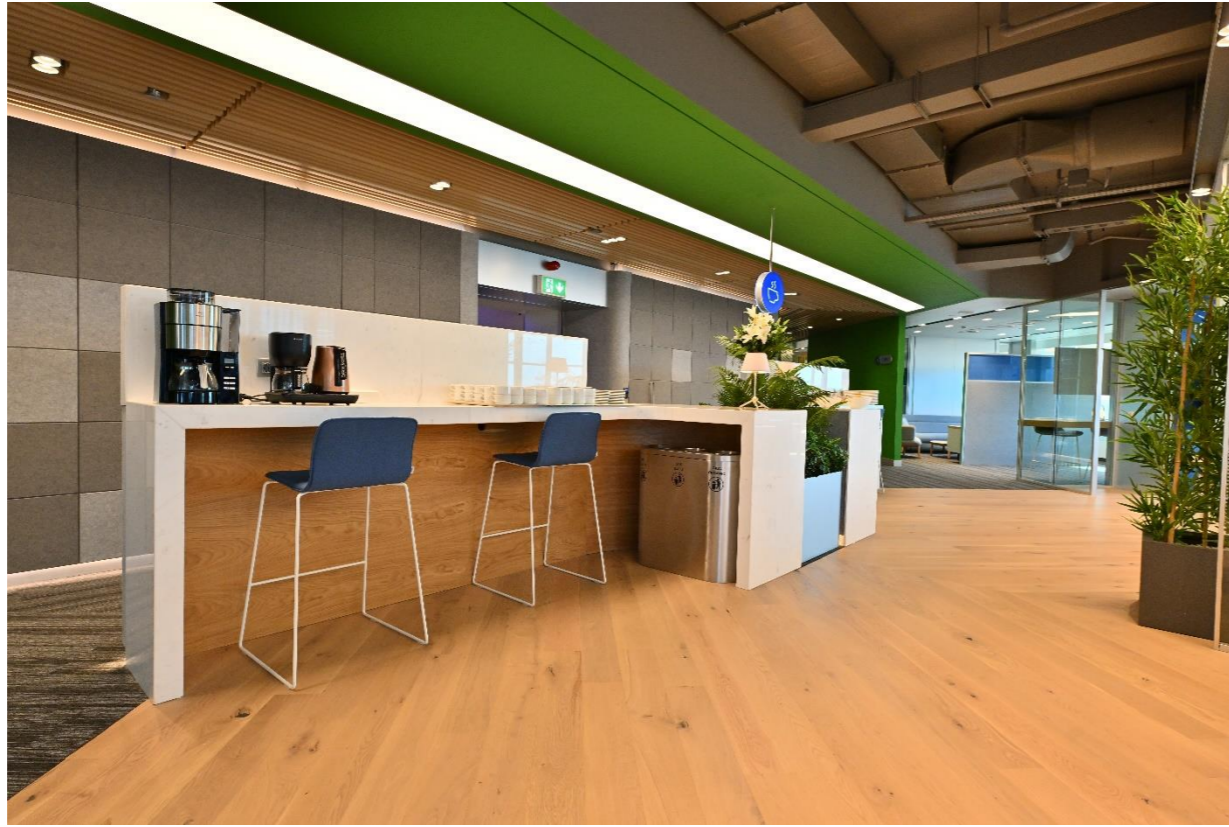
Area: 1.500 m²








Year: 2022

01.22 02.22 03.22 04.22 05.22 06.22 07.22 08.22 09.22 10.22 11.22 12.22

Construction Duration



ARÇELİK SÜTLÜCE INNOVATION OFFICE

-  **Employer:** Arçelik A.Ş.
-  **Description:** Office Fit-Out
-  **Location:** Beyoğlu-İstanbul
-  **Area:** 680 m2
-  **Year:** 2021

01.21 02.21 03.21 04.21 05.21 06.21 07.21 08.21 09.21 10.21 11.21 12.21


Construction Duration





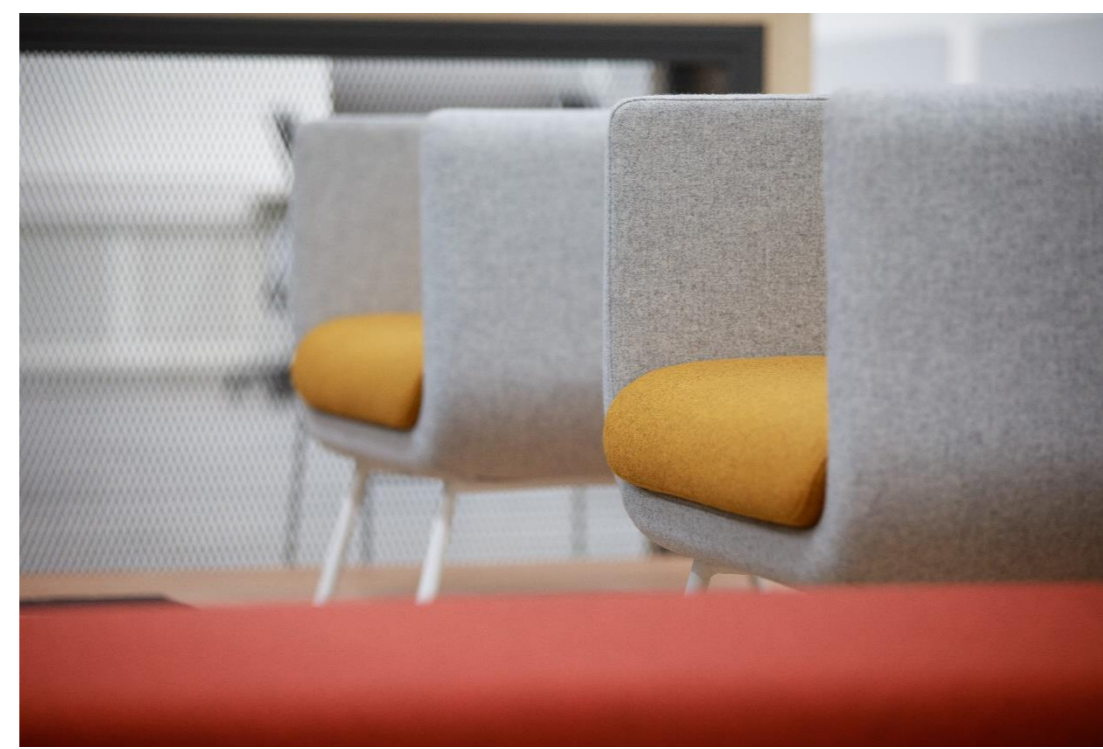


ARÇELİK EBİ R&D OFFICE PROJECT

-  **Employer:** Arçelik A.Ş.
-  **Description:** R&D Office Project
-  **Location:** Eskişehir
-  **Area:** 2.400 m2
-  **Year:** 2021

06.21 07.21 08.21 09.21 10.21 11.21 12.21 01.22 02.22 03.22 04.22 05.22

Construction Duration



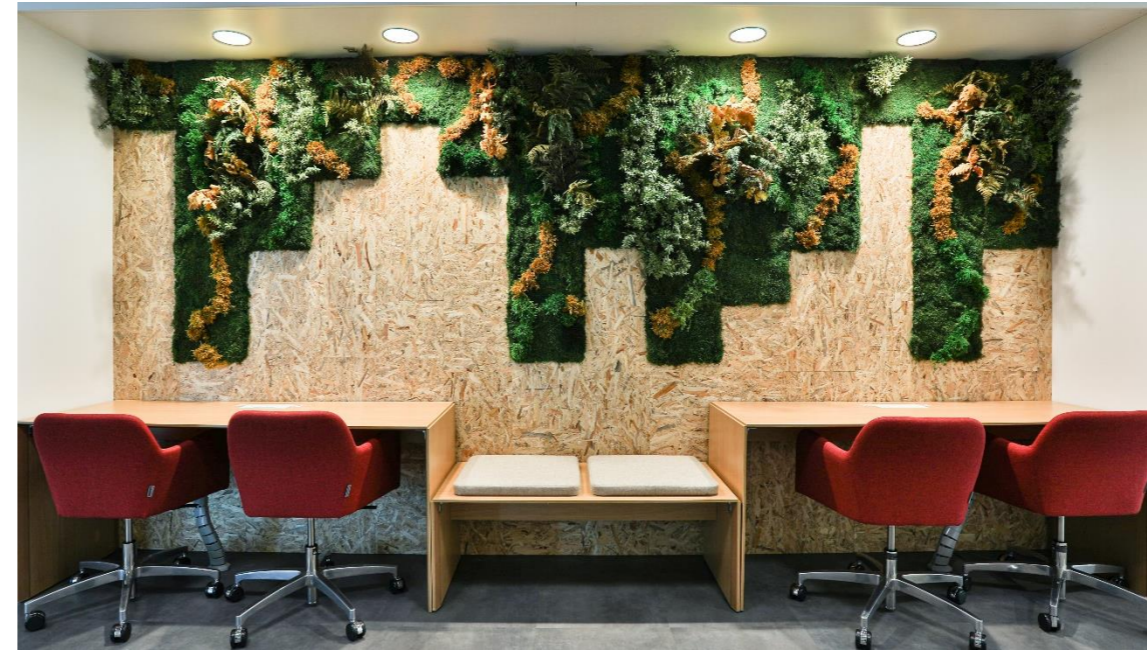


01.21 02.21 03.21 04.21 05.21 06.21 07.21 08.21 09.21 10.21 11.21 12.21

Design + Construction Duration

AKSIGORTA HQ RENOVATION PROJECT

-  **Employer:** Mavi Project Management
-  **Description:** Design & Build / Office Fit-Out
-  **Location:** Ümraniye-İstanbul
-  **Area:** 2.500 m2
-  **Year:** 2021










12.20
01.21
02.21
03.21
04.21
05.21
06.21
07.21
08.21
09.21
10.21
11.21
12.21
01.22
02.22

Construction Duration

EMAAR SKYVIEW

-  **Employer:** Emaar Libadiye Gayrimenkul Geliştirme A.Ş.
-  **Description:** Detailed & Build
-  **Location:** Üsküdar-İstanbul
-  **Area:** 3.000 m²
-  **Year:** 2021



ENERJISA ÜRETİM



Employer: Enerjisa Enerji Üretim A.Ş.



Description: Office Fit-Out



Location: Ataşehir-İstanbul



Area: 5.500 m²



Year: 2020

01.20 02.20 03.20 04.20 05.20 06.20 07.20 08.20 09.20 10.20 11.20 12.20

Construction Duration

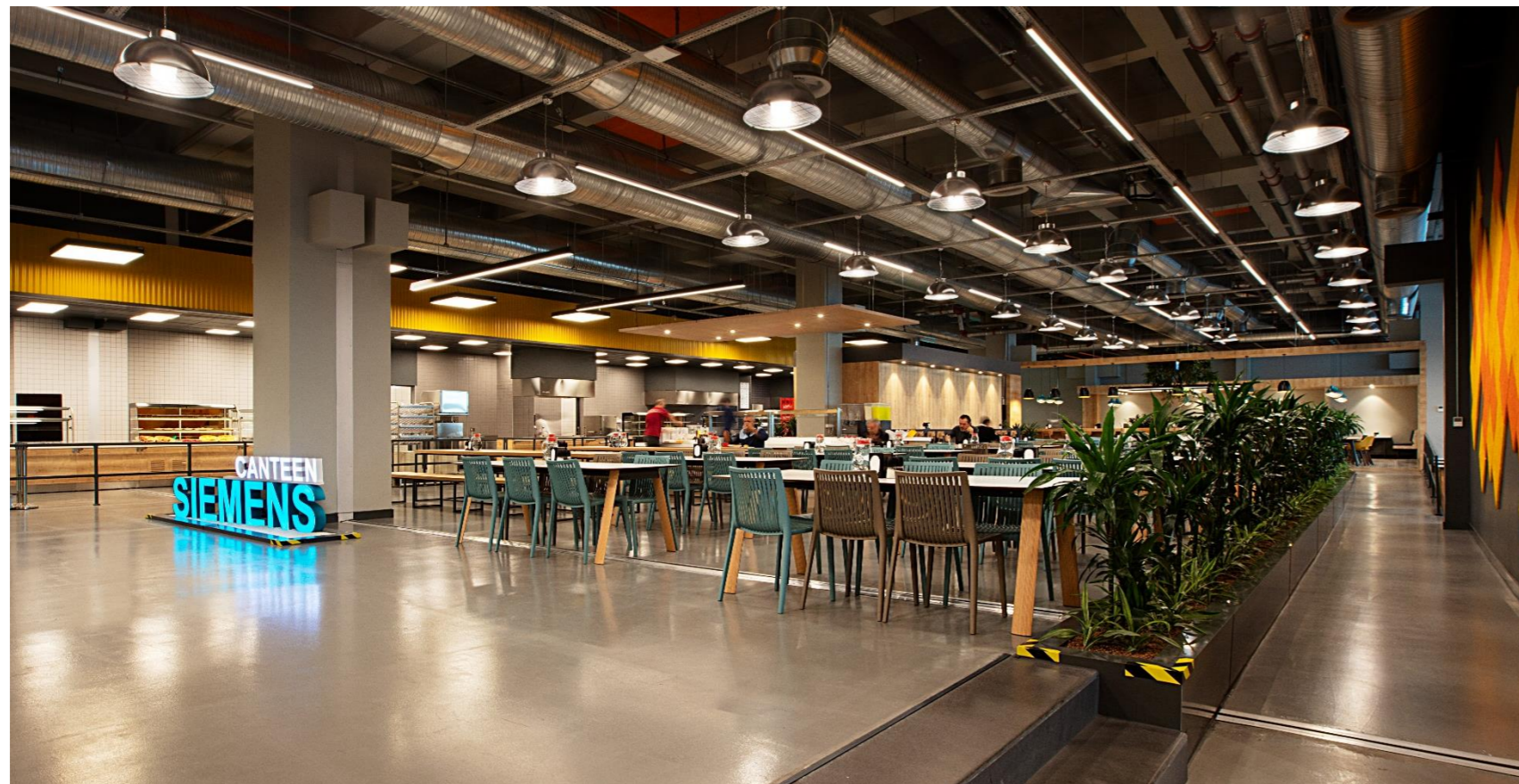


01.19 02.19 03.19 04.19 05.19 06.19 07.19 08.19 09.19 10.19 11.19 12.19 01.20

Design + Construction Duration

SIEMENS DINING HALL

-  **Employer:** Siemens Sanayi Ve Tic. A.Ş.
-  **Description:** Design & Build / Office Fit-Out
-  **Location:** Kartal-İstanbul
-  **Area:** 2.500 m2
-  **Year:** 2019





SIEMENS ORTAK ÇALIŞMA



İş Veren:

Siemens Sanayi Ve Tic. A.Ş.



İşin Türü:

Tasarım & İnşaat / Ofis Fit-Out



Konum:

Kartal-İstanbul



Alanı:

3.000 m2



Yıl:

2018

01.18

02.18

03.18

04.18

05.18

06.18

07.18

08.19

09.18

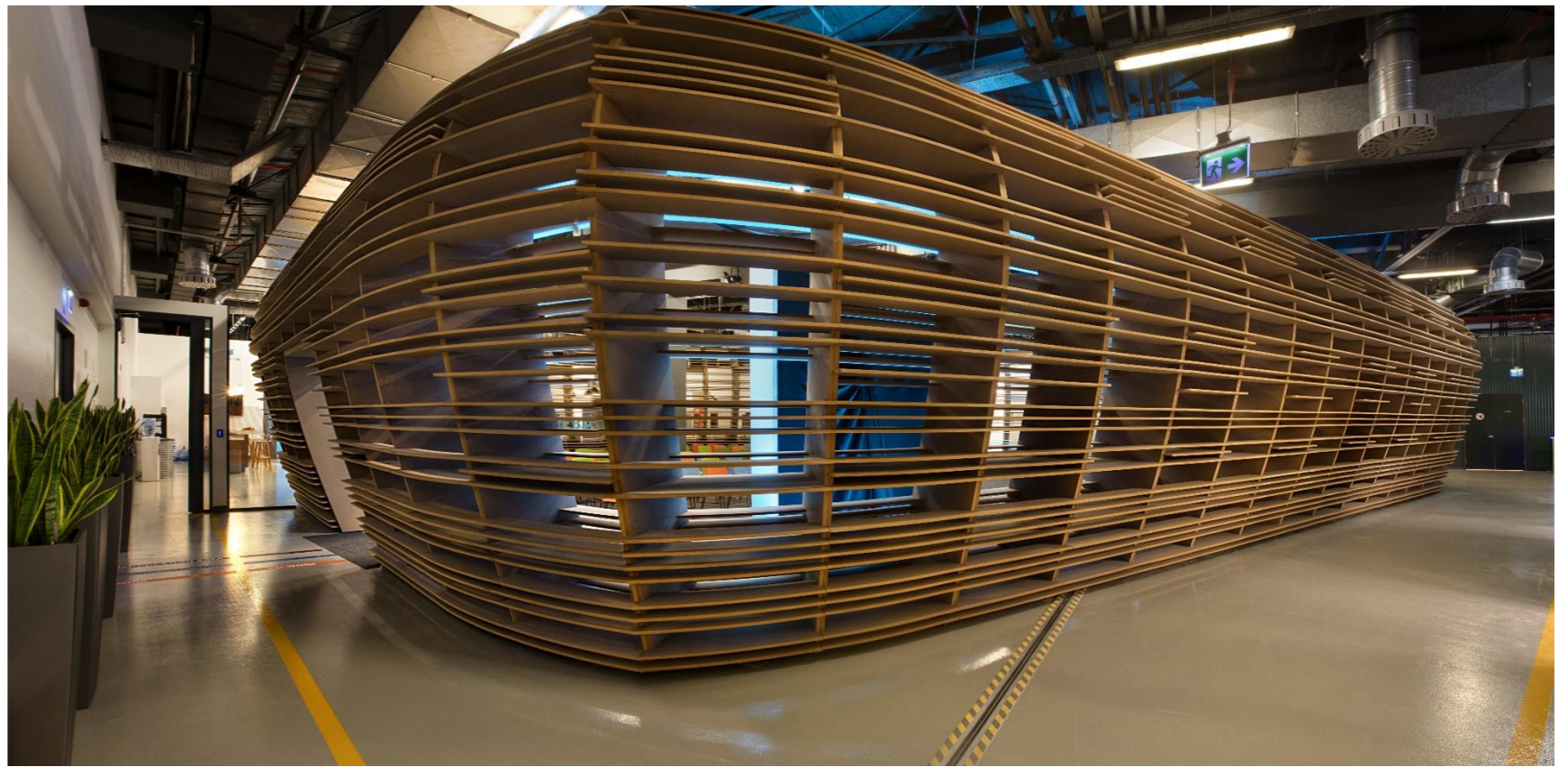
10.18

11.18

12.18

01.19

Tasarım Süreci + İnşaat Süreci



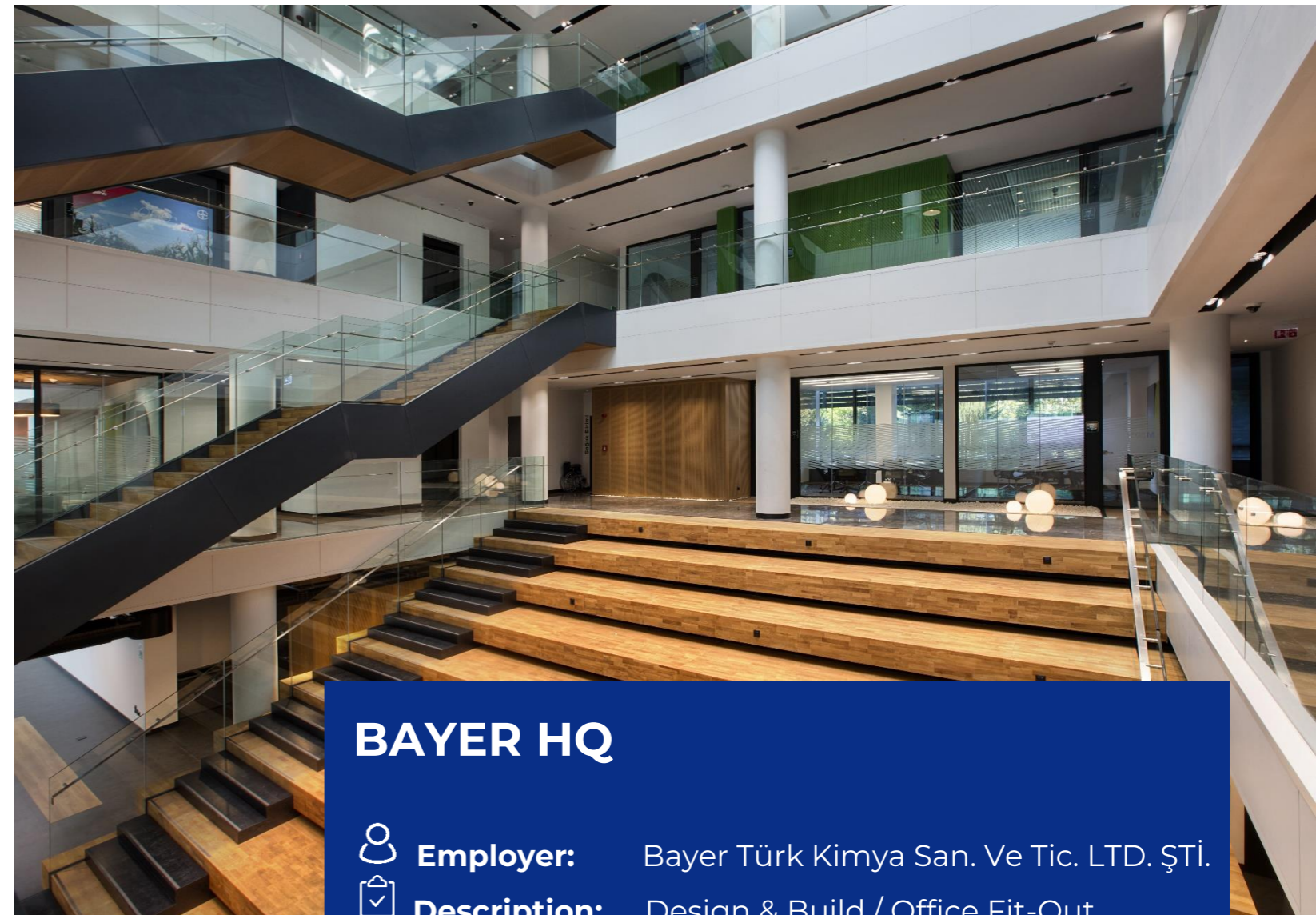


AKÇANSA HQ

-  **Employer:** AKÇANSA Çimento San. Tic A.Ş.
-  **Description:** Design & Build / Office Fit-Out
-  **Location:** Ataşehir-İstanbul
-  **Area:** 1.848 m2
-  **Year:** 2019

10.18 11.18 01.19 02.19 03.19 04.19 05.19 06.19 07.19 08.19 09.19 10.19 11.19 12.19

Design + Construction Duration

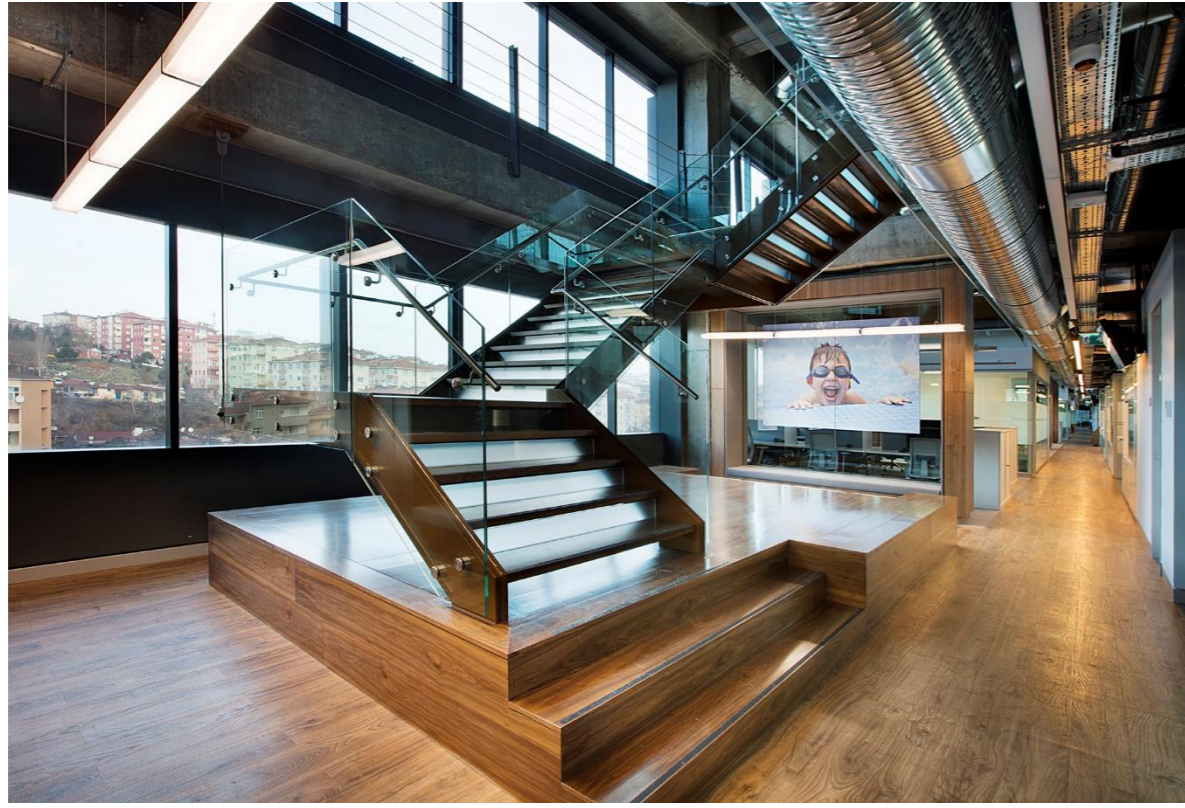


12.16 01.17 02.17 03.17 04.17 05.17 06.17 07.17 08.17 09.17 10.17 11.17 12.17 01.18 02.18 03.18 04.18 05.18 06.18 07.18 08.18 09.18 10.18

Design + Construction Duration

BAYER HQ






-  **Employer:** Bayer Türk Kimya San. Ve Tic. LTD. ŞTi.
-  **Description:** Design & Build / Office Fit-Out
-  **Location:** Ümraniye-İstanbul
-  **Area:** 11.000 m2
-  **Year:** 2017



01.16 02.16 03.16 04.16 05.16 06.16 07.16 08.16 09.16 10.16 11.16 12.16

Construction Duration

P&G HQ

-  **Employer:** Procter & Gamble Tüketim Malları Sanayi A.Ş
-  **Description:** Office Fit-Out
-  **Location:** Ataşehir-İstanbul
-  **Area:** 8.000 m2
-  **Year:** 2016

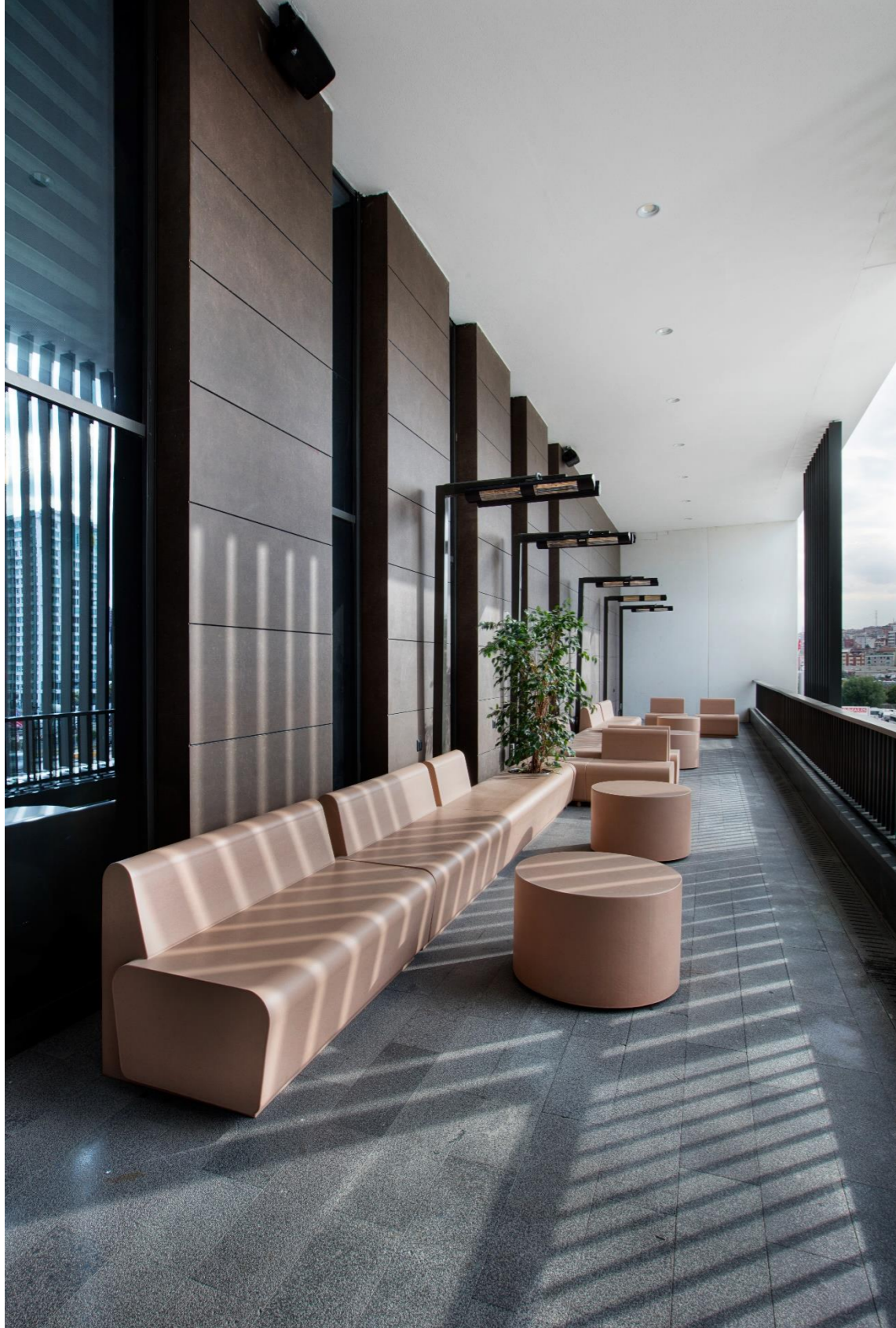
PHILSA PHILIP MORRIS EUROPE OPERATIONS CENTER

07.15 08.15 09.15 10.15 11.15 12.15 01.16 02.16 03.16 04.16 05.16






Construction Duration

-  **Employer :** Philsa Philip Morris A.Ş.
-  **Description:** Ofis Fit-Out
-  **Location:** Kağıthane-İstanbul
-  **Area:** 10.000 m2
-  **Year:** 2015





IBTECH HQ






-  **Employer:** Finansbank A.Ş.
-  **Description:** Office Fit-Out
-  **Location:** Kocaeli
-  **Area:** 11.200 m2
-  **Year:** 2009



MALL & SPORTS FACILITIES



MAVİBAHÇE SHOPPING MALL

-  **Employer:** Opera Gayrimenkul A.Ş.
-  **Description:** Shopping Mall Fit-Out
-  **Location:** İzmir
-  **Area:** 180.000 m2
-  **Year:** 2015

01.15 02.15 03.15 04.15 05.15 06.15 07.15 08.15 09.15 10.15 11.15 12.15

Construction Duration





MALTEPE PARK SHOPPING MALL



Employer: Carrefoursa A.Ş.



Description: Shopping Mall Fit-Out



Location: Maltepe-İstanbul



Area: 190.000 m2



Year: 2012

10.12 11.12 12.12 01.13 02.13 03.13 04.13 05.13 06.13 07.13 08.13 09.13

Construction Duration








02.12 03.12 04.12 06.12 08.12 10.12 12.12 02.13 04.13 06.13 08.13 10.13 12.13 02.14 04.14 06.14 08.14 09.14

Construction Duration

MALL OF ISTANBUL

-  **Employer:** Torunlar GYO A.Ş
-  **Description:** Shopping Mall Fit-Out
-  **Location:** İkitelli-Istanbul
-  **Area:** 350.000 m2
-  **Year:** 2012

FB ÜLKER ARENA

-  **Employer:** Sağlam İnşaat Taahhüt Ticaret A.Ş.
-  **Description:** Spor Kompleksi Fit-Out
-  **Location:** Ataşehir-İstanbul
-  **Area:** 30.000 m2
-  **Year:** 2011

01.11 02.11 03.11 04.11 05.11 06.11 07.11 08.11 09.11 10.11 11.11 12.11

Construction Duration



06 CONTACT

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